Man-Tra-Con Corporation is working with a local employer to fill the following position:

Job Title: Manufacturing Production Manager (EP-111926-01)
Location: Mt. Vernon, Illinois
Salary: $105,000 to $115,000 annually

Manner Polymers in Mt. Vernon, Illinois is seeking candidates for a Manufacturing Production Manager position. The Production Manager champions the production and quality teams in a collaborative and innovative work environment. The manager ensures that production schedules are met, quality standards are upheld, operational costs are controlled, and a safe work environment is maintained. This role involves strategic planning, resource allocation, process improvement, and team management to achieve production goals. This position reports to the Plant Manager. *No Relocation Package Offered*

RESPONSIBILITIES

- Develop and implement manufacturing strategies aligned with company goals, focusing on efficiency, quality, and safety.
- Lead, mentor, and empower a high-performing team, fostering a culture of collaboration, accountability, and professional growth.
- Oversee daily manufacturing operations, ensuring production, material loss, and quality goals are met.
- Lead initiatives for continuous improvement, including lean manufacturing practices, Six Sigma, or Kaizen methodologies.
- Identify inefficiencies in the production process and implement corrective actions to improve productivity and reduce waste.
- Conduct performance reviews, set goals, and provide feedback for continuous improvement.
- Develop staffing and training strategies to meet the needs of the team, ensuring optimal performance and skill development.
- Promote a safe work environment and lead by example to prevent accidents and injuries.
- Manage QA lab technicians and assist with internal quality issues or questions.
- Verify Certificates of Analysis for raw materials and finished goods.
- Assist UL/CSA Field Engineer with annual sample collections and onsite audits.
- Other duties as required.
- Monitor quality objectives monthly and perform corrective actions when necessary if goals are not met.
- Perform management representative duties during internal/external ISO 9001/14001 audits.

EXPECTATIONS

- Foster a Positive Work Environment: Promote a culture of respect and employee engagement.
- Professionalism: Demonstrate high integrity, discretion, and confidentiality when handling sensitive employee information and workplace matters.

- Communication: Foster clear, respectful, and proactive communication with employees, management, and external partners to build positive relationships.
- Teamwork: Utilize team concepts to collaborate with operations, supply chain, and leadership teams to streamline production and drive operational success.
- Strategic Leadership: Shaping and realizing a future vision by guiding organizational values, aligning individual and team objectives, and leveraging systems and reinforcements to drive outcomes.

JOB REQUIREMENTS

- Bachelor's degree in Manufacturing, Engineering, Business, or a related field (or equivalent experience).
- 5+ years of leadership experience in a manufacturing environment.
- Strong knowledge of Lean Manufacturing, Six Sigma, and Continuous Improvement principles.
- Experience implementing and optimizing new equipment and technologies.
- Proven ability to lead and develop teams in a fast-paced environment.
- Excellent problem-solving skills with a data-driven approach to decision-making.
- Strong communication and organizational skills.

PHYSICAL DEMANDS

- Able to withstand moderate physical activity (standing, walking, bending, stooping over, reaching, etc.).
- This role operates in a facility without climate control, meaning exposure to varying temperatures based on seasonal conditions

This job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position. Other duties may be assigned, or this job description can be modified or amended at any time.

HOW TO APPLY
Interested? To apply, send your resume to jgeiger@mannerpolymers.com

Man-Tra-Con Corporation is a proud member of the American Job Center, and an Illinois workNet Center partner.

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. © Copyright 2026 Man-Tra-Con Corporation.