



Man-Tra-Con Corporation is working with a local employer to fill the following position:

Job Title: Director of Operations (EP-081325-01)

Location: Mt. Vernon, Illinois

Salary: \$115,000 - \$140,000 per year

TRM NRE is seeking an experienced **Director of Operations** to lead day-to-day operations across multiple sites, aligning execution with company strategy and driving operational excellence. This full-time, exempt position reports to the Chief Operating Officer and is responsible for overseeing production planning, labor management, field service coordination, and process optimization. The ideal candidate has a strong background in multi-site manufacturing or industrial operations, LEAN practices, and team leadership.

Responsibilities

- Oversee daily operations to ensure efficiency and effectiveness across all departments.
- Collaborate with General Managers to meet production and project delivery targets.
- Develop and manage production schedules and labor plans to ensure resource alignment.
- Lead LEAN manufacturing initiatives to improve efficiency and reduce waste.
- Monitor labor usage and operational performance to optimize productivity and minimize indirect work.
- Coordinate with Field Services and Sales to ensure timely technician support and minimize downtime.
- Address supply chain, engineering, or vendor delays through strategic adjustments.
- Partner with Safety and EHS teams to drive compliance and promote a safety-first culture.

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Relocation assistance
- Vision insurance

Education, Skills, Experience & Preferred Abilities

- Bachelor's degree in Operations Management, Business Administration, Engineering, or related field (Master's preferred).
- 8-10+ years of senior operations leadership experience in manufacturing, industrial services, or related fields.
- Proven experience managing multi-site operations, production scheduling, and labor planning.

- Demonstrated success in applying LEAN or Six Sigma principles.
- Strong understanding of project scheduling, critical path management, and ERP systems.
- Excellent leadership, analytical, and interpersonal communication skills.
- Ability to think strategically, act tactically, and execute under pressure.
- Financial acumen and the ability to develop and manage budgets and KPIs.
- Experience working with Field Services, Supply Chain, and Safety/EHS functions is strongly preferred.

Supervisory Responsibilities

Directly supervises site General Managers and operational team leads. Oversees daily operational performance, hiring, coaching, and performance management of cross-functional staff. Will supervise a future Field Services Manager as the organization grows.

Work Environment

Combination of office and industrial/plant environments. Regular presence required at manufacturing sites, including exposure to machinery, loud environments, and varying temperatures.

Expected Travel

Up to 25–30%, including travel to company facilities, vendors, or customer locations.

Other Comments

This role is critical in aligning execution with company strategy and ensuring production and field operations are synchronized, efficient, and scalable for future growth.

It is the policy of NRE not to discriminate against any employee or any applicant for employment because of race, color, sex, national origin, religion, age, equal pay, disability, genetic information or sexual orientation. This policy shall include, but not be limited to, the following: recruitment and employment, promotion, demotion, transfer, compensation, selection for training including apprenticeship, layoff and termination.

HOW TO APPLY

Come join **TRM NRE**—a leader in locomotive manufacturing, remanufacturing, and marine solutions. If you're ready to drive operational excellence in a dynamic, hands-on environment where innovation meets execution, we want to hear from you!

Apply for this position on Indeed at this link:

<https://www.indeed.com/cmp/Nre---A-Trm-Equity-Company/jobs?jk=babe6f997241f5f5&start=0&clearPrefilter=1#cmp-skip-header-desktop>

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