

*Everyone's
Objective... Long-Term
Job Success!*



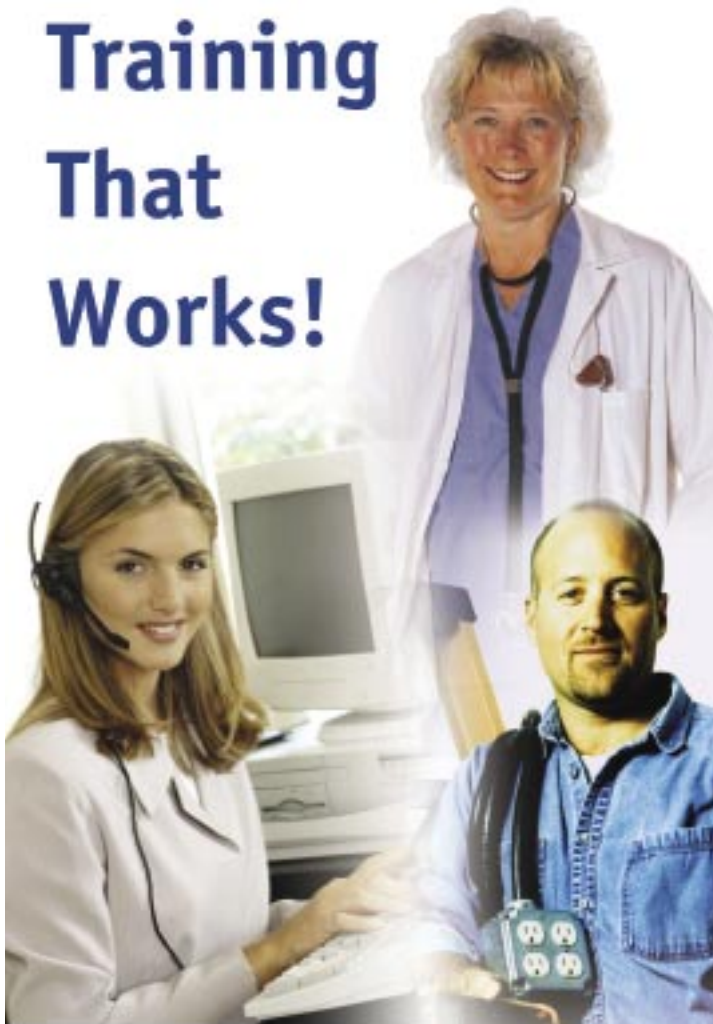
*Save Money with
Our On-the-Job
Training Program!*

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Carbondale, IL

3000 W. DeYoung Street, Suite 800-B • Marion, IL 62959



**OJT...
Training
That
Works!**



ON-THE-JOB TRAINING PROGRAM

Man-Tra-Con Corporation has been providing workforce connections to businesses for over 30 years — many at no cost! Our *On-the-Job Training Program*, available through funding provided by the Workforce Investment Act, can reimburse your business for a portion of the wages paid to a training participant.

Save Money with Our On-the-Job Training Program

The *On-the-Job Training Program* (OJT) was designed to develop skilled workers for businesses in southern Illinois. We will screen and refer only the best candidates, plus *pay 50%* of new employee wages during the training period. You retain the right to hire and fire.

Skills Upgrading OJT is also available for existing employees. Statistics show that employers are more likely to retain the trainee that acquires the skills to become a productive employee. The trainee becomes a satisfied employee who is appreciative of the value-added training.



No Business is Too Small

Whether you are the owner of a small business needing to add one employee, or a large company adding many employees, we can help!

Basic OJT Requirements

- Businesses must have Worker's Compensation Insurance and a Federal Employer Identification Number (FEIN).
- Position must be full-time permanent, and not seasonal.
- Certain minimum wage requirements do apply. Please call for the current rate.

Other Services for Businesses

- **Employee Recruitment & Prescreening** — Let us help you find the right candidate.
- **Retention Services** — we'll work behind the scenes with your new employee to help lower your turnover rate.
- **Employer Amenities** — such as private interview rooms and your own Man-Tra-Con staff to assist you with scheduling and pre-screening during on-site interviewing.
- **Labor Market Research and Information** — wage surveys, etc.
- **Business Tax Credits & Savings** — plus, many more incentives!



For additional information about our services and how we can help your business, contact Rosie Robinson, *Business Services Representative* at 1-800-315-3986, ext. 224, or Liz Boucher, *OJT Specialist* at 618-457-6460, ext. 23.

REGIONAL OFFICE

Man-Tra-Con Corporation Illinois Centre Mall

3000 W. DeYoung Street, Suite 800-B
Marion, Illinois 62959
618-998-0970

We have offices located in Franklin, Jackson, Jefferson, Perry and Williamson counties. Call 1-800-315-3986 for more information or visit our Web site at...

www.ManTraCon.org

Visit our new online portal for businesses at...

www.illinoisworknet.com



Paid for with funds from the Workforce Investment Act, and sponsored by the Southern Illinois Workforce Investment Board. Man-Tra-Con Corporation is a partner of the One-Stop Business & Employment Center. Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.